

2011 ANNUAL REPORT

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I. INTRODUCTION

This document serves as a summary report for the City of Kiel Police Department's activity for the year 2011, which marks the completion of my 6th full year as Chief of Police for this department. This annual report is presented to the Mayor and City Council as the governing body of our city and our police department; however the report is also made available for public disclosure to anyone upon their request.

As Chief of Police, I authored this report using statistical data compiled from available information provided by the City of Kiel Police Department's Records Management System data base and separate internally generated documentation including individual reporting by our staff from information obtained via our patrol log sheets and payroll data.

2011 was a busy but quite a productive year for our police department. In the spring we saw a criminal and former public school teacher convicted of a high profile case that we investigated in 2010 sentenced to a lengthy prison term. Later in the year we responded to an armed robbery and successfully apprehended the suspect who by years end was being held on a large cash bail. A lot of the work involved in that case came after the arrest with the follow up investigation and the collection/processing of the evidence.

It has been a true pleasure to work with people who are employed by the Kiel Police Department. I am honored to be their Chief and co-worker. The past six years I have served this police department and the community has been the best years of my career.

Enjoy your review of our annual report and should you have any questions about the information listed herein, please contact me directly to discuss.

Sincerely,

*Dave Funkhouser
Chief of Police*

II. STAFFING

COMMAND STAFF

Chief of Police



David Funkhouser

Captain



Thomas Meyer

PATROL STAFF (By Seniority)

Full-Time Patrol Officers



Lee Pasket



Cory Wilkens



Joseph Jeanty



James Blanke



Jeremy Kamp

Part-Time Patrol Officers



Eric Volland



Jason Brockway



Kelly Beattie



Eric Kohlbeck



Andy Wagner



Anthony Schweigl



Anthony Arndt

CIVILIAN STAFF

Office Manager



Patricia Keltesch

Office Assistant



Kelly Beattie

III. PUBLIC RELATIONS

One of our top priorities for the police department is to maintain a high level of positive public relations in our community. We have made tremendous strides in that aspect using a variety of different and creative methods, but we also recognize that simply by doing our job in a professional and competent manner we have an impact. We'll continue to strive for even more in the years to come as we are firm believers that a police department needs to be part of a community not just the enforcers of law within it.

A few examples of our improved public relations in the past year are:



Shop with a Cop: 2011 was our police department's 6th annual event. Officers teamed up with kids from our area and using donated funds; went shopping to help the kids buy gifts for them and their families. We had over 20 kids participate this year which was the largest number we've ever had. The shopping trip was followed by a gift wrapping pizza party complete with a surprise visit from Santa Claus who arrived in a Kiel Police Car. Photo Left: Photo of Officer Jason Brockway and one of the many kids who participated in our event on Dec 17, 2011.

Employee of The Year: Each year members of the police department vote for an employee who best represented our department during the previous year. All P.D. employees under the rank of Chief are eligible for the award. In 2011, Officer Joseph Jeanty was presented with the Employee of the Year award. Officer Jeanty won the award upon receiving the most votes from his peers. A common statement made by those voting for Joe was his work on behalf of the police department in regards to his improvements to our computer technology. Photo: Chief Funkhouser presenting Officer Jeanty with his award.



Recognizing Our Employees: Our police department takes great pride in recognizing our employees for their efforts. In 2011 our police department continued to acknowledge our staff members for their years of service. Captain Meyer celebrated his 15th year of service with the police department and is shown at left accepting his award plaque.



Volunteering Our Time: In an effort to raise awareness and funds for our police community youth programs, officers and staff volunteer their time to serve others throughout the year. One of our favorite events is to serve as wait staff at the Riverview Restaurant to raise money for our Shop with a Cop Program. This has proven to be one of our most successful events and 2011 was another successful year for us. Photo at left is of Officers Blanke and Wilkens working tables at the restaurant in May.

Renovate or Build New?: In the spring of 2011, the City hosted public information sessions and also held an advisory referendum in which citizens voted to renovate the existing city hall. At year's end, the city council was actively involved in examining the best course of action to take for the City Hall/P.D. including several design options for and still trying to come up with the best option for what direction to take with the least financial impact to the taxpayer



Honoring The Fallen: Each year there are events held in May to remember law enforcement officers who fall in the line of duty. In 2011, our police department participated in the Wisconsin event in Madison and also locally at the event held in Manitowoc. At the event in Manitowoc, Chief Funkhouser served as the introduction speaker and Officer Jeanty was a member of the honor guard.

We Love Kids: So many of our public relations events revolve around kids. 2011 was no exception. Not only did we hold our Shop With A Cop event, we also held a coloring contest in which the winners got to ride in the police car leading the parade on Memorial Day. We also participated in a “Bike Rodeo” at our local Piggly Wiggly store. Photos below show the coloring contest winners and our officer at the bike rodeo.



School Safety Patrol: The police department co-sponsors the Kiel Safety Patrol which is made up of students from Kiel Middle School and Divine Savior School (Kiel). Every year the participating members are rewarded for their efforts with a trip to Washington D.C. Photo above shows members of the 2011 Safety Patrol before they left for the trip to D.C. This year, tragedy struck the trip when the busses were involved in a fatal accident on the turnpike. Fortunately none of our students or adults were injured and Officer Kelly Beattie who went on the trip as a chaperone received a formal letter of commendation for her efforts in assisting law enforcement and EMS personnel at the scene of the accident.



Donations: Our police department has been blessed each of the past 5 years with very generous donations from various service clubs and organizations. We also made some donations of our own. This year Officer Brockway organized a night time golf outing in October with all funds raised going to the Make-A-Wish foundation. Photo shows Officer Brockway presenting a check to the Make-A-Wish on behalf of our police department.

IV. General Information

(What's new and What we do)



Electronic Control Devices: This year our agency received grant funding to purchase “Electronic Control Devices” (ECD or “Tasers”) All of our officers received training including most of our staff being subjected to a “hit” from the ECD. All of our patrol officers on duty now have this useful tool as another option when needed to control a scene/person.

Reality Based Training: For 5 years now, our police department continues to train our officers using the concept of “Reality Based Training”. This year we conducted a joint training exercise with officers from the New Holstein Police Department. During the exercises, we conducted tactical incident training using volunteer students from Lakeshore Technical College’s Criminal Justice School at a vacant home off of Hwy 67. Officers practiced skills related to their reactions, both lethal and otherwise to various scenarios presented by our training staff and the volunteer students. Photos below show some of the exercises being conducted.



In Squad Video: In the fall, our police department received grant funding from the WI Department of Justice to purchase in-squad video cameras and a computer server to manage those video files. The new cameras have been installed in both of our primary patrol vehicles and we now record incidents our officers are involved in including calls for service and traffic contacts. Our police department had been actively trying to obtain funding for these cameras for several years so we are quite pleased that we could implement this useful new tool for our patrol operations.



Windows®. Life without Walls™. Panasonic recommends Windows.

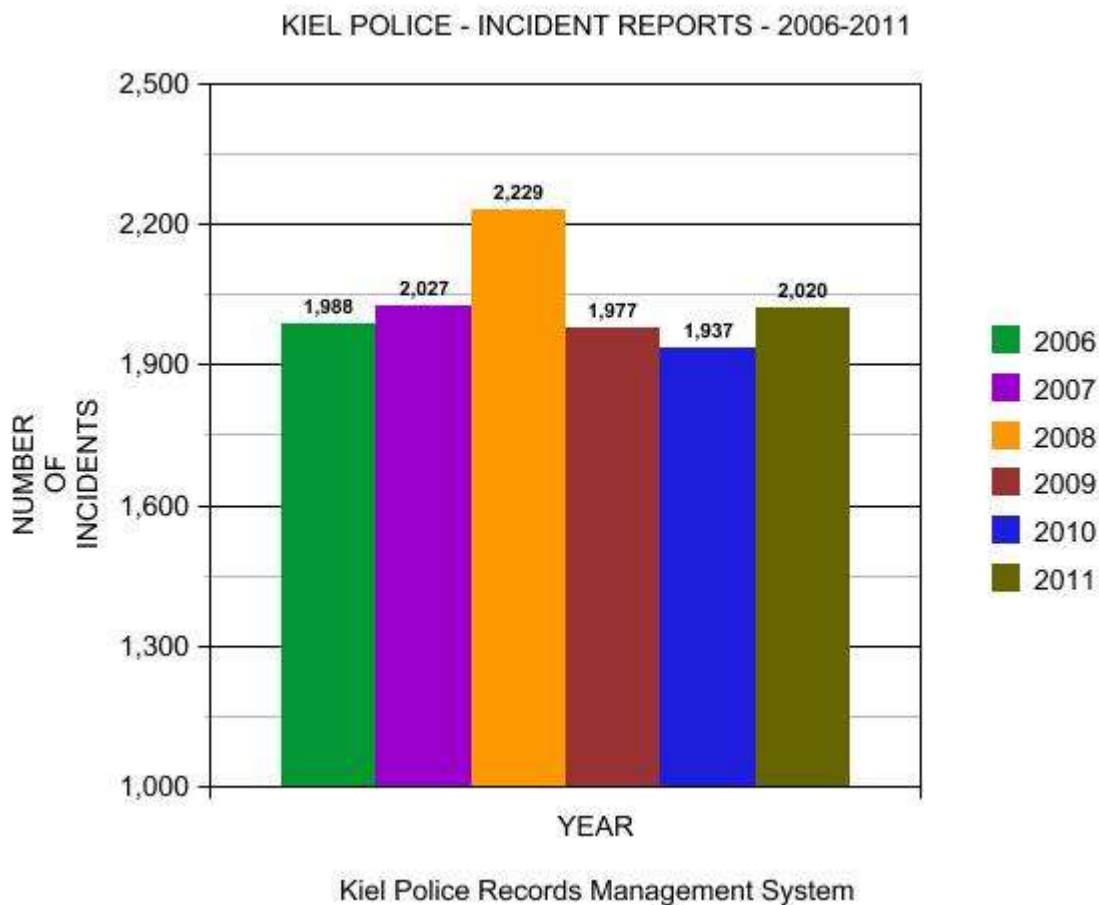
V. STATISTICAL DATA

A. INCIDENTS

An incident is generated whenever there is a call to the police department requiring police action but they also include self-initiated activity as a result of an officer generating an incident requiring that the officer takes action on.

Incidents are not generated in every action an officer takes on his/her own, such as traffic stops (unless an arrest is made) or in cases where an officer simply provides general and non-specific assistance to citizens (giving directions, etc).

In 2011, the Kiel Police Department handled **2,020** incidents which is an average of **168 per month**. This total represents a 4% increase over 2010's total (1,937)



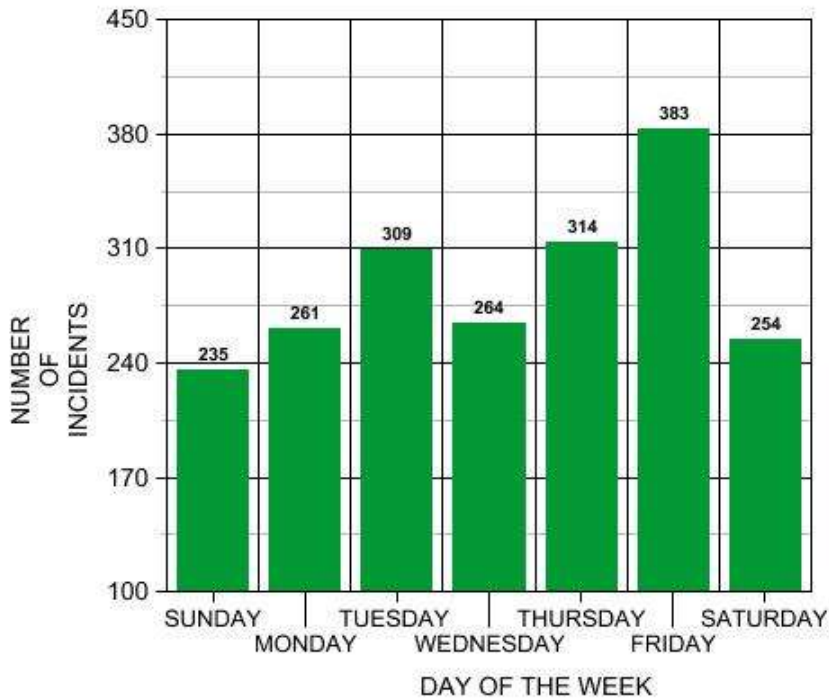
Comparative Data: Calls for Service 2005 – 2010

For the six (6) year period 2006-2011 the Kiel Police Department handled an average of:

- 2,030 calls for service each year
- 169 calls for service per month
- 39 calls for service per week
- 06 calls for service per day

Again noting that an "Incident" can be anything from a "Barking Dog" call to a "Burglary" with each call requiring different spans of time and resources to deal with. Please refer to the following pages for priority vs. non-priority call information with more detailed data on the types of calls handled.

KIEL POLICE - INCIDENT REPORTS - DAY OF WEEK (2011)



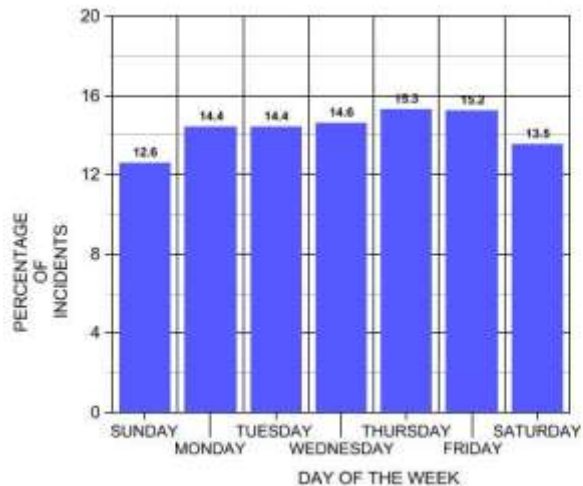
Day of Week	% of Calls
Sunday	= 11.6 %
Monday	= 12.9 %
Tuesday	= 15.3 %
Wednesday	= 13.1 %
Thursday	= 15.5 %
Friday	= 19.0 %
Saturday	= 12.6 %

Kiel Police Records Management System

Summary of Graph (Above)

The graph above is a breakdown of our 2011 incidents by day of the week. Most people assume that law enforcement is only “busy” on weekends when statistically in 2011 our highest levels of incidents occurred on Thursdays and Fridays. In 2011; per shift, the 7am-3pm (Dayshift) had the highest volume of calls at 48% (977) followed by 2nd shift with 33% (661) and lastly 3rd shift with 19% (382) which is consistent with previous years’ data regarding incidents per shift assignment.

KIEL POLICE - INCIDENT REPORTS - DAY OF WEEK (2006-2011)



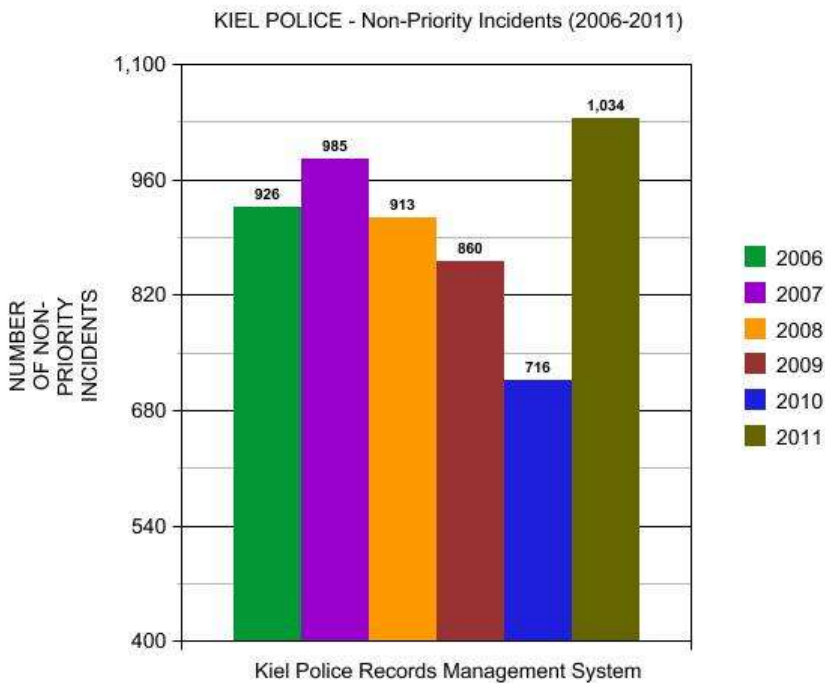
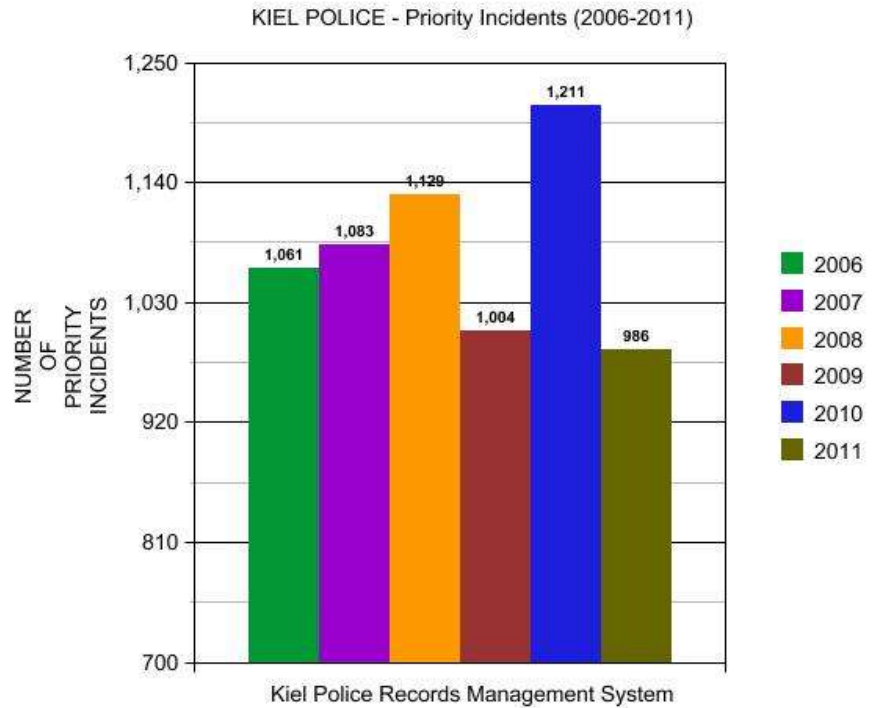
Kiel Police Records Management System

Summary of Graph (Above)

Graph above shows the percentage of incident activity by day of the week over the past 6-years (2006 – 2011) A consistent pattern is visible in regards to call volumes spread over the 7 day week with the margin of difference between each day less than 3% of each day of the week.

Priority vs. Non-Priority Calls for Service: Do the calls for service represent calls that are of a priority or non-priority nature? In other words, have our calls for service changed due to emergency / other important calls or are the calls for service due to incidents that are more of a service related type? Using our records management system, the data below shows the CFS info for the last 5 years (2006-2010) by separating the CFS into categories of “Priority” and “Non-Priority” that our police department responds to. The two graphs below show the breakdown of these categories for 2006 - 2010 (Note – All other calls totals not listed are of a non-essential nature)

What is a “Priority Call”:
 These are CFS or incidents requiring immediate police response to take action including those CFS affecting public safety, security, and reports of crimes. We have over 45 call types considered “priority calls” including but not limited to; Fire, EMS, Alarms, 911, Theft, Child Abuse, Disorderly Conduct, Warrant Arrests, Deaths (all), Accidents, Sexual Assault, Child Abuse, Vandalism, Assist Other Agencies, Weapons violations and Domestic Violence. The 5 year average of CFS for priority calls is 1,079 CFS per year.



What is a “Non-Priority Call”:
 These are incidents that do not require an immediate police response. There are 40 + call types in this category including but not limited to; Animal Calls, Bicycle Violations, Escorts, Littering, Neighbor Disputes, Found Property, Parking Complaint, Truancy, Vehicle Lockouts, open door & more. In 2010, we had the lowest total of non-priority incidents for the past 6 years but in 2011, we had the highest volume of these incidents for the same time period. The 6-year average for non-priority calls is 905 non-priority incidents per year

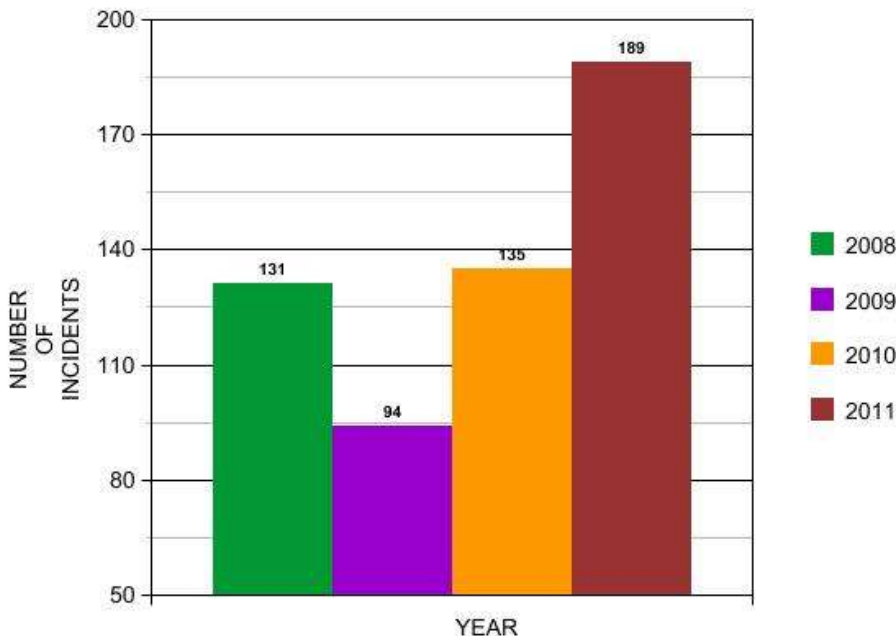
Police School Liaison Officer (PSLO)

The City of Kiel and Kiel Area School District (KASD) jointly fund our police department’s school liaison officer who works during the school year in all of the district’s schools. In 2008, we started to track the PSLO’s stats separate from our patrol officers’ statistics for reporting purposes. These new stats help generate the data charted below which summarizes the PSLO’s calls for service in the school district in 2010 where the PSLO was the primary reporting officer in the incident. The PSLO at times also assists our patrol officers and vice versa.

What is not reported in the statistics listed below are the day-to-day activities our PSLO participates in at the schools which include general contacts with students and staff that do not result in an actual “call” or “incident” but often are simply PSLO log entries. The statistics shown also do not account for the PSLO’s presentations he gives at all three of the schools located within the school district. These presentations include topics such as drug and alcohol abuse prevention and safety for students and the school staff members.

Incident / Call Type	Number	Incident / Call Type	Number
Truancy Violations	52	Child Abuse / Neglect	04
Check Welfare	23	Municipal Code Violation	03
Assist Other LE Agencies	21	Property Damage	03
Disorderly Conduct	18	Mental Health (Commitment)	02
Theft	11	9-1-1 Call	02
General / Misc	08	Missing Person	02
Motor Vehicle Accident	06	Ambulance Request	02
Suspicious (person/activity)	05	Traffic Violation	01
Vehicle Lock Out	05	Retail Theft	01
Sexual Assault	04	Family Trouble	01
Tobacco Violation	04	Lewd & Lascivious	01
Drug Related	04	Animal Bite	01
Citizen Assist (PSC)	04	False Alarm	01
2011 TOTAL CALLS / INCIDENTS FOR PSLO = 189			

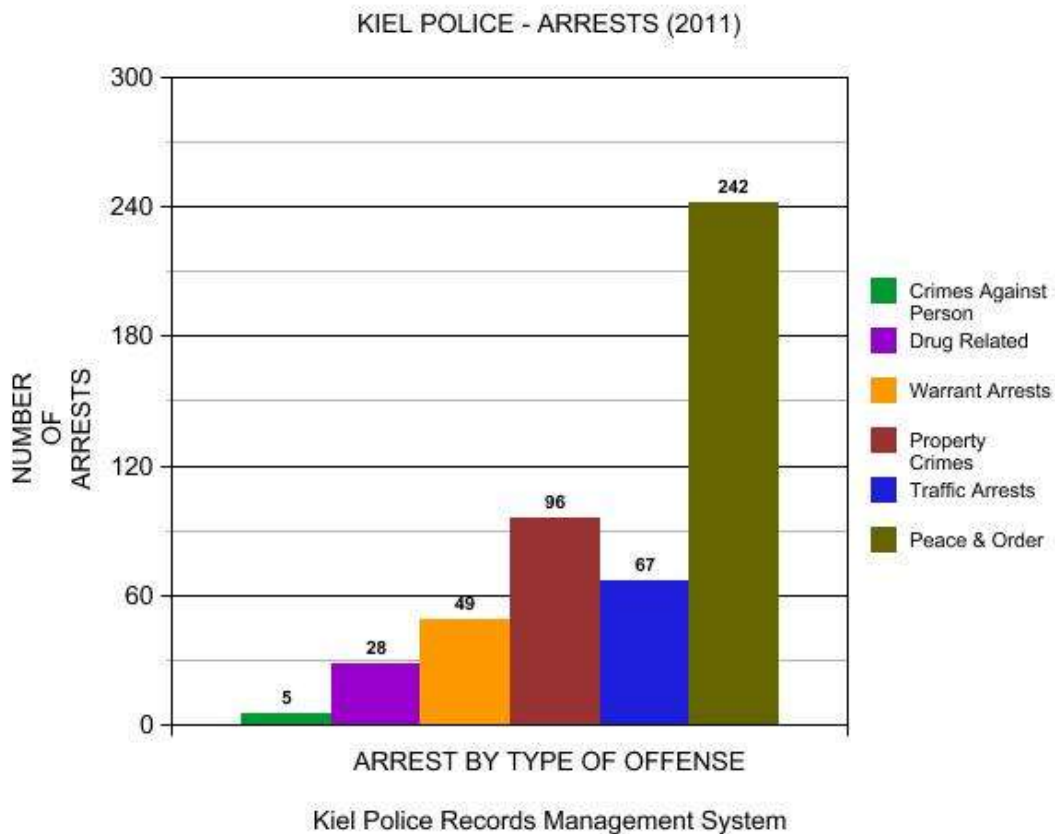
KIEL POLICE - INCIDENT REPORTS - PSLO (2008-2011)



Summary of PSLO Graph:

Graph represents a comparison of calls for service 2008 – 2011 related to the PSLO duties in the Kiel Area School District. The 4 year average is 137 incidents per year. 2011’s total is an increase of 40% from 2010’s total incidents.

B. ARRESTS



Summary of Graph: The graph above lists the total number of arrests (487) made by Kiel Police officers in 2011. Our total arrests increased by 19% from 2010 and is above the 6 year average of 463 arrests per year. Our arrests are categorized by 6 main areas which are as follows;

“Peace & Order”: Arrests for offenses that disrupt the general peace and quality of life in our community.

“Traffic”: Arrests for traffic offense such as OWI, operating after revocation, reckless driving, etc.

“Property”: Arrests made for offenses related to property crimes such as theft, burglary, fraud, etc.

“Warrants”: Arrests made for active arrest warrants, but also probation or other custody situations.

“Drug Related”: Arrests include possession of drugs and drug paraphernalia crimes.

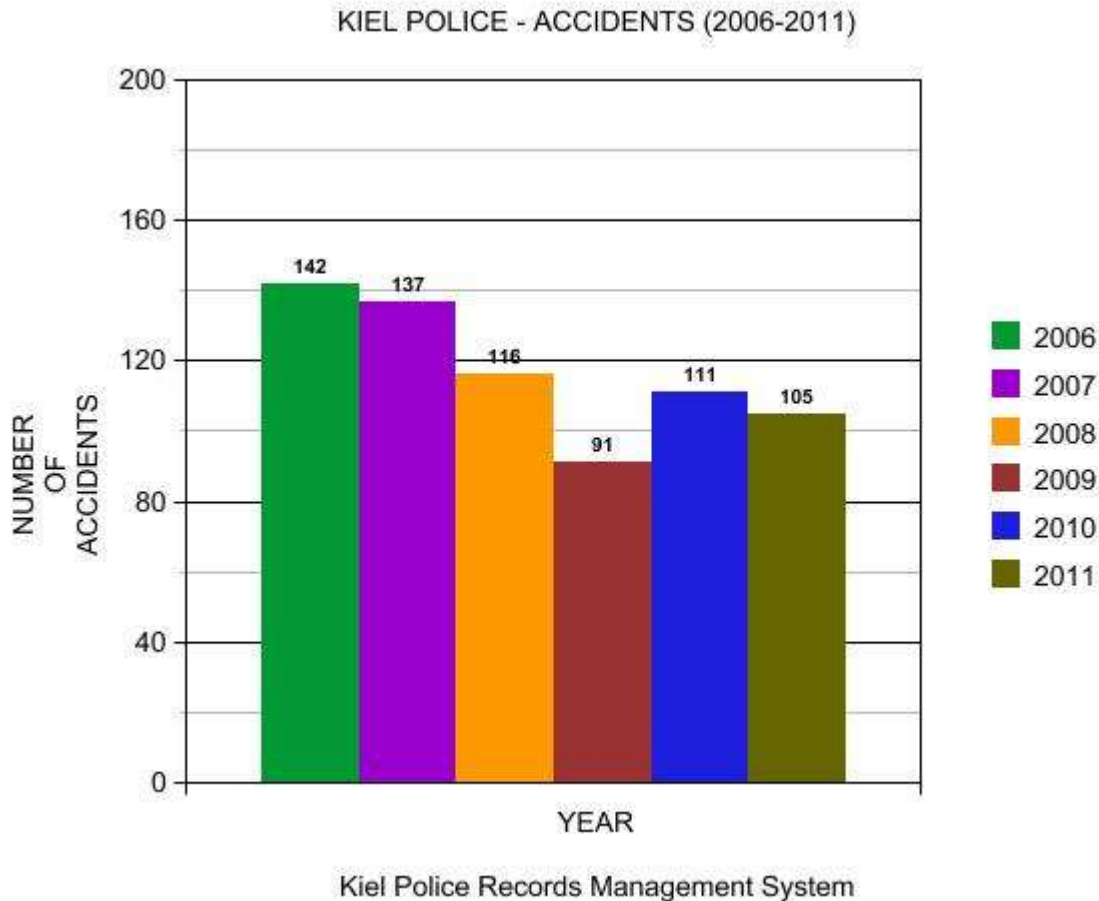
“Crimes Against Persons”: Arrests made for crimes against human victims (sexual assault, battery, etc.)

Comparative Data: Arrests 2006 – 2011 (6 Year Arrest Averages)

Chart below shows comparative data for arrests made by the Kiel Police Department over the past 6 years (2006 – 2011) and the 6 year average for each category.

ARREST CATEGORY	2006	2007	2008	2009	2010	2011	6-year Average
Crimes Against Persons	08	91	42	13	31	05	32
Drug Related	22	12	20	34	60	28	29
Warrant Arrests	31	28	42	26	29	49	34
Property	104	138	46	32	35	96	75
Traffic	124	161	62	100	76	67	98
Peace & Order	159	234	161	189	178	242	194
TOTAL BY YEAR	448	664	373	394	409	487	463

C. ACCIDENTS



Summary of Graph

The graph above lists the total accidents that were reported and investigated by the Kiel Police Department over the past 6 years. From 2006 – 2009 our police department averaged a 10% decrease in accidents reported to the police department. 2010 marked the first year our accidents did not continue to decrease each year, but in 2011, the total decreased once again.

In 2011 our police department responded to and investigated **105** accidents in the City of Kiel which is approximately **8.75 per month**.

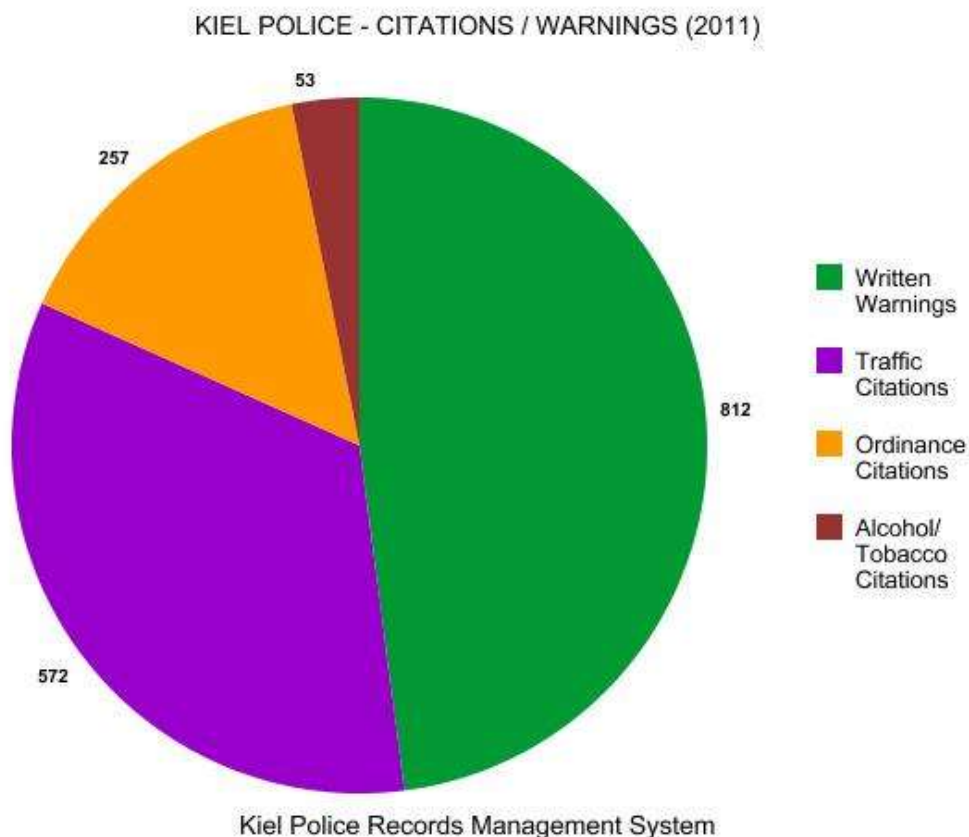
There were no fatalities related to motor vehicle accidents in the City of Kiel in 2011.

Of the total above, eight (08) accidents were injury related when either one or more drivers or passengers were reported as suffering some type of injury directly related to the accident. (10 in 2010)

Fifteen (15) of the accidents reported in 2011 were reported to our police department as “Hit & Run” accidents during which the owner/driver of a motor vehicle reported another vehicle had hit their vehicle or structure requiring the completion on an accident report. (31 in 2010)

The remaining number (82) of the accidents reported to our police department were property damage only accidents resulting in no injury, only property damage to the vehicle(s) involved. This is an increase from the total in 2010 which was 70 PDO accidents.

D. CITATIONS & WARNINGS



Summary of Chart

Pie chart above shows the administrative enforcement action taken by our police department which resulted in the issuance of either a citation or written warning in 2011. The Kiel Police Department issued a total of **1,694** citations and warnings in 2011. That total is an increase from 2010 (1,453) Of that amount, 882 were citations and 812 were written warnings. Note that our enforcement ratio based on these numbers indicates that almost one half (48%) of our enforcement contacts result in a written warning in lieu of a citation which shows a consistent level of enforcement impartiality by our staff.

Our overall enforcement efforts increased from both 2010 and 2009 totals.

“Alcohol / Tobacco”: Citations issued for alcohol and/or tobacco violations primarily involving citations issued to juveniles for possession of tobacco products, smoking, underage consumption, but also to license holders (tavern owners) for liquor law violations, and to others for providing alcohol to minors.

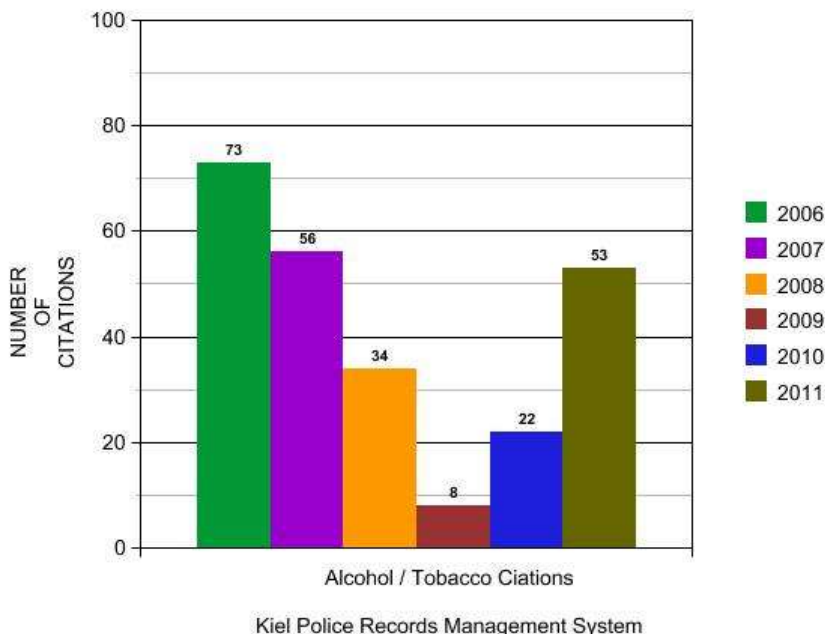
“Warnings”: Written warnings issued to citizens (including juveniles) for any offense. Primarily from traffic related offenses but can also include warnings for violation of local ordinances. This number does not include “verbal warnings” issued by officers during contacts with citizens which are not recorded.

“Ordinance Citations”: Citations issued for violations of our city code including lesser offenses where an arrest and referral as a crime was deemed to severe but some reprimand was deemed appropriate. Offenses in this category include disorderly conduct, obstructing an officer, and retail theft.

“Traffic Citations”: Citations for violations of traffic laws which are issued using the State of Wisconsin Uniform Traffic Citation. Includes citations for speeding, stop sign, and failure to yield violations.

1. ALCOHOL AND TOBACCO CITATIONS

KIEL POLICE - Alcohol & Tobacco Citations (2006-2011)

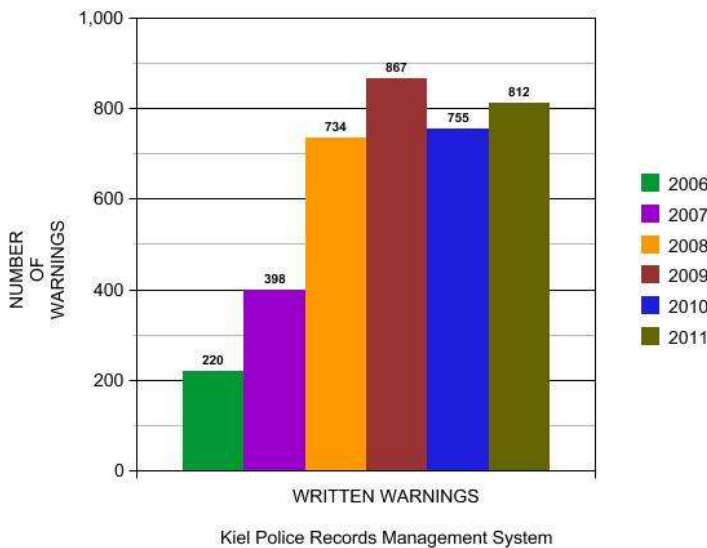


Summary of Graph

The graph above is a 6 year comparison of alcohol / tobacco citations issued by the police department from 2006 to 2011. The graph shows an initial steady decline in the numbers of alcohol / tobacco citations issued by the police department in the past with a dramatic drop between 2008 and 2009. In 2010 our police department increased this number to 22 with an even bigger increase in 2011 to 53 citations. That total is above the 6 year average for this offense category which is 41 citations.

2. WRITTEN WARNINGS

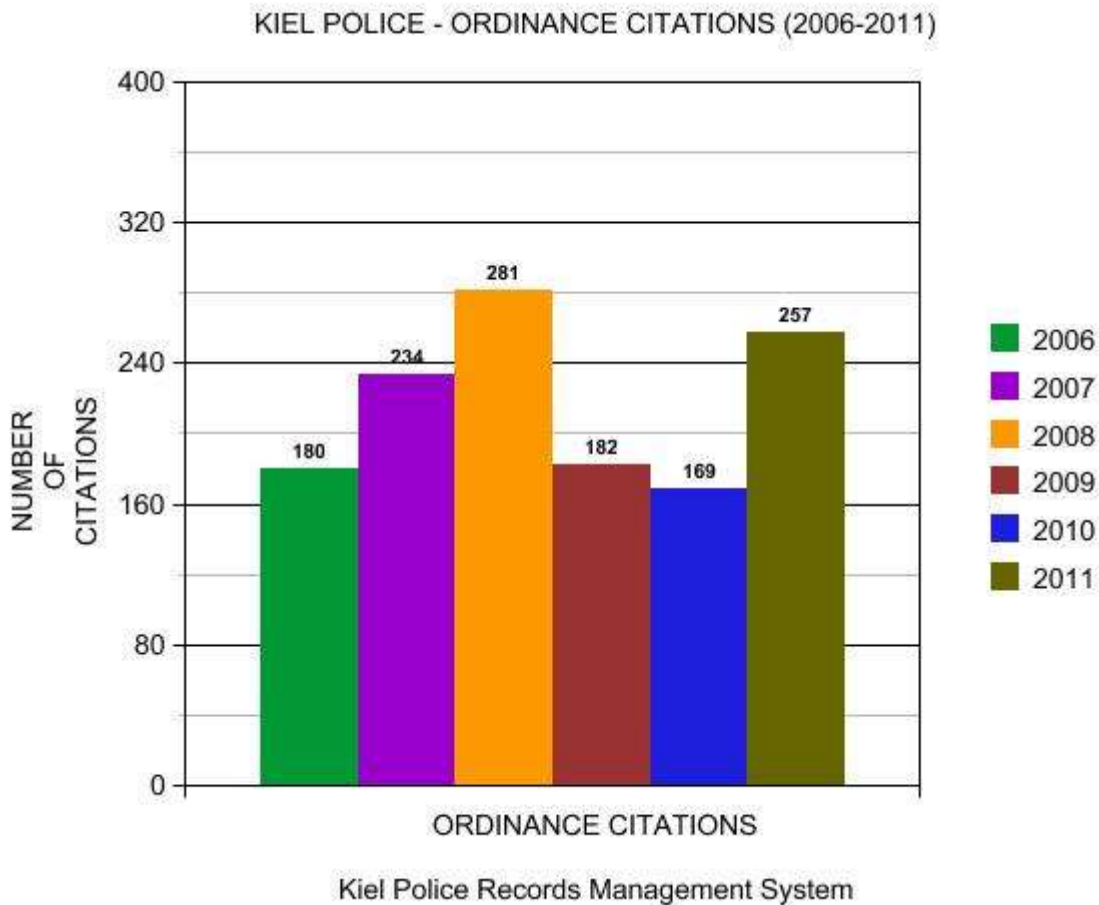
KIEL POLICE - WRITTEN WARNINGS (2006-2011)



Summary of Graph

The graph above is a 6-year comparison of the total number of written warnings issued by the Kiel Police Department for all violations (ordinance/traffic) for the past 6 years. The 6-year average is 631 warnings.

3. ORDINANCE CITATIONS



Summary of Graph

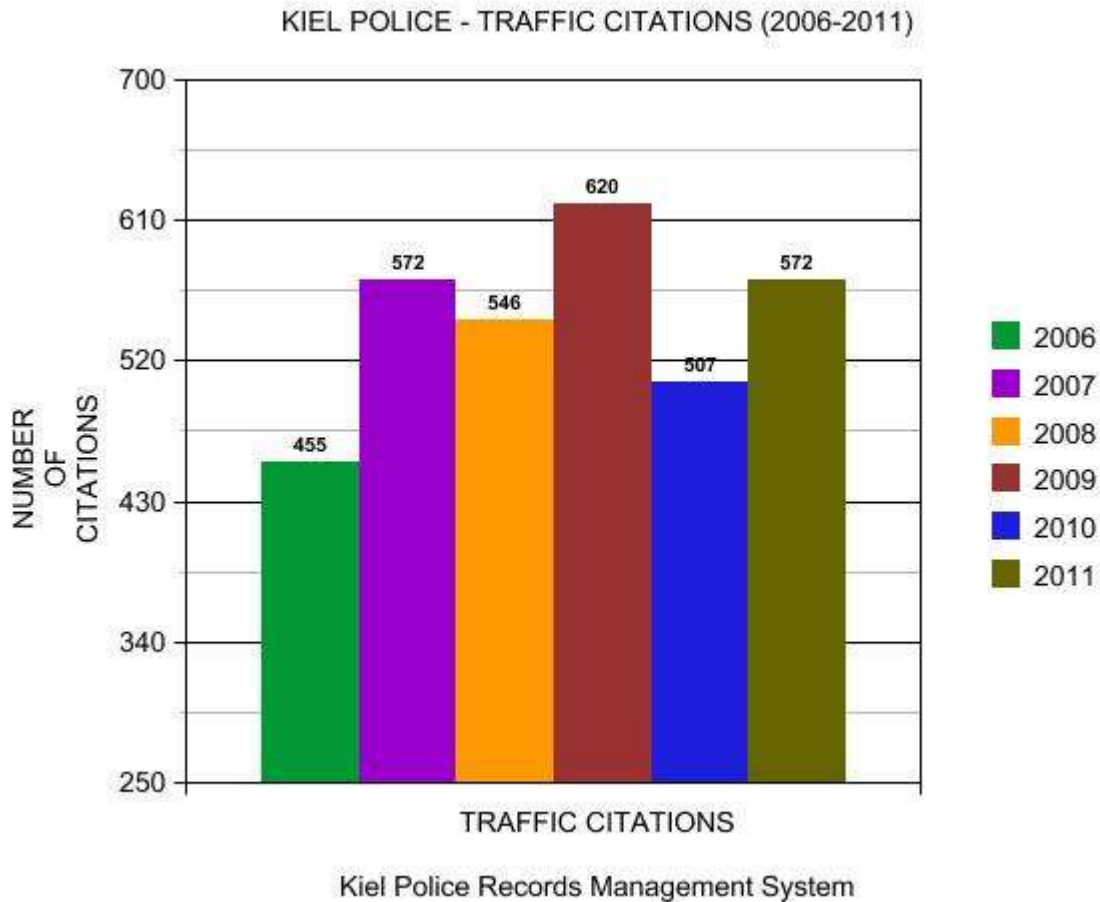
The graph above is 6-year comparison of the total number of citations issued by the Kiel Police Department for ordinance violations for the past 6 years. In 2011, the Kiel Police Department issued a total of 257 ordinance citations which is above the 6 year average of 217 citations.

Ordinance violations include everything covered by our local ordinances which we have elected to keep on a local (non-criminal) level in lieu of referring a case to the Manitowoc or Calumet County District Attorney's Office for prosecution. These are offenses where we have instead issued a municipal citation either by the officer's discretion or under advisement by the appropriate District Attorney's office.

Factors of consideration on whether or not to issue a citation or refer a case for criminal charges include but are not limited to: the severity of the offense as well as the known (or discovered) history of the perpetrator(s) involved in the incident.

Of the total number of citations issued for various municipal offenses, the categories with the highest totals in order were; 47 citations issued for "Disorderly Conduct", 32 citations issued to juveniles for "Truancy Violations", 22 citations issued for underage alcohol consumption, 13 citations for "Habitual Truancy", and 13 citations for "Retail Theft" (Shoplifting). The remaining categories had 10 or less citations each (Public Intoxication, Theft, Burning Violations, etc.)

4. TRAFFIC CITATIONS



Summary

Traffic enforcement often results in a negative public image of a law enforcement agency, but it is a vital part of our duty to serve and protect the public. Traffic enforcement not only reduces accidents, but it is also a well known identifier of other criminal behavior. Speeding is recognized as a high indicator of driving while intoxicated (OWI) and stops for these violations and other minor traffic offenses often times will result in arrests for more serious traffic offenses and/or other crimes.

In total the Kiel Police Department issued **572 citations** for traffic offenses occurring in the city. This represents an increase of over 12% in the total number of traffic citations issued in 2010 (507) and it is more than the 6-year average of traffic citations issued by our police department which is 545 per year / 45 traffic citations per month.

- In 2011, the average speeding citation issued was for drivers traveling **18 mph OVER** the posted speed limit. (I.E. 43 mph in a posted 25mph zone) This is consistent with previous years (+/-1)
- The 2011 average BAC for OWI arrests was **.18** = more than double Wisconsin's legal limit (.08) and it is also the same as our 6-year average BAC for OWI arrests. In 2011, our police department issued 21 citations to drivers for Operating While Intoxicated which is a decrease from 2010 and below our 6-year average for OWI arrests.

The graph above is a 6-year comparison of total traffic citations issued by the Kiel Police Department for non-criminal offenses such as speeding, failure to yield, seat belt violations, etc. The offenses related to violation of "Speeding" laws represented the highest category total of citations issued with 160 citations issued for that traffic offense in 2011 which is more than the total in 2010 (158)

E. PATROL SHIFT DATA

KIEL POLICE PATROL DATA - 2011					
Month	Patrol Shifts	Miles (Squad)	Foot Patrol	Bike Patrol	
January	127	6,519	21.00	N/A	
February	128	5,680	24.00	N/A	
March	124	6,163	21.00	N/A	
April	127	6,131	24.00	N/A	
May	128	5,814	25.00	N/A	
June	130	5,860	25.00	02.50	
July	129	6,418	26.00	05.00	
August	131	6,748	134.50	22.00	
September	135	6,140	28.50	07.00	
October	125	6,257	20.00	N/A	
November	121	5,389	15.50	N/A	
December	129	6,257	19.00	N/A	
TOTALS	1,534	73,376	383.50	36.50	
AVG (month)	128	6,115	32	03	

SQUAD MILES:

Primary Squad: Averages 4,008 miles per month / 48,100 miles per year
Secondary Squad: Averages 2,108 miles per month / 25,300 miles per year

MONTH	Squad 701	Squad 702	MONTH	Squad 701	Squad 702
JANUARY	4,667	1,852	JULY	4,571	1,847
FEBRUARY	3,887	1,793*	AUGUST	4,576	2,172
MARCH	3,893	2,270	SEPTEMBER	3,661	2,479
APRIL	4,193	1,938	OCTOBER	4,062	2,195
MAY	3,479	2,335	NOVEMBER	1,858**	3,531
JUNE	3,571	2,289	DECEMBER	2,250	4,007

*702 out of service in February for two weeks. Back up squad used.
 **Primary squads switch in November to put miles on 702 (trade in 2012)
 Averages rounded up / Sources: Kiel Police Patrol Log Sheets and Officer Supplied Data

Summary of Chart:

Patrol shifts Every member of the police department, including the Chief, has patrol duties and responsibilities. These numbers vary for a variety of reasons incl. extra staffing and events, training, vacancies, and other reasons which will affect the number of shifts per day. In 2011, our officers worked an average of 128 shifts per month which is consistent with our 6 year average total of 127.5 shifts per month (2006 – 2011) Note: The PSLO shifts are not included in the totals due to his assignment in the schools during the months that public school is in session.

Patrol miles reflect a very consistent pattern over the past 6 years, but our total miles actually decreased from the five previous year period during which we averaged 78,362 miles per year.

Foot patrol also shows consistent patterns reflective of the climatic changes for Wisconsin with higher numbers in the warmer months, but it is still important to note that our officer do complete foot patrol even in winter months

Bike Patrol is voluntary and only a few members of the police department participate in it when time and need permits. Overall our bike patrol hours increased but only slightly over the same period in 2010. Again we will make this a priority to increase this total in the future.

F. OVERTIME

KIEL POLICE OVERTIME - 2011					
Month	Scheduled	Training	Court	Case Related	Total
January	42.00	10.00	14.75	21.75	88.50
February	54.00	02.00	04.50	08.00	68.50
March	89.50	00.00	01.00	16.50	107.00
April	46.00	05.00	01.25	11.25	63.50
May	50.25	49.25	08.00	13.50	121.00
June	55.00	18.00	15.75	12.00	100.75
July	15.50	04.00	03.50	40.50	63.50
August	154.75	26.00	04.50	53.50	238.75
September	56.50	00.00	02.50	06.25	65.25
October	65.25	28.00	04.75	08.50	106.50
November	41.00	04.00	00.00	21.75	66.75
December	37.00	08.75	07.50	30.00	83.25
TOTALS	706.75	155.00	68.00	243.50	1,173.25
AVG (month)	58.89	12.92	05.67	20.29	97.77

Source – Kiel Police Department Payroll Records

Summary:

In 2011 our overall overtime (OT) **decreased by over 21%** over 2010's totals and our total OT for 2011 was the lowest total of overtime our police department has incurred in the past 6 years (Since 2006)

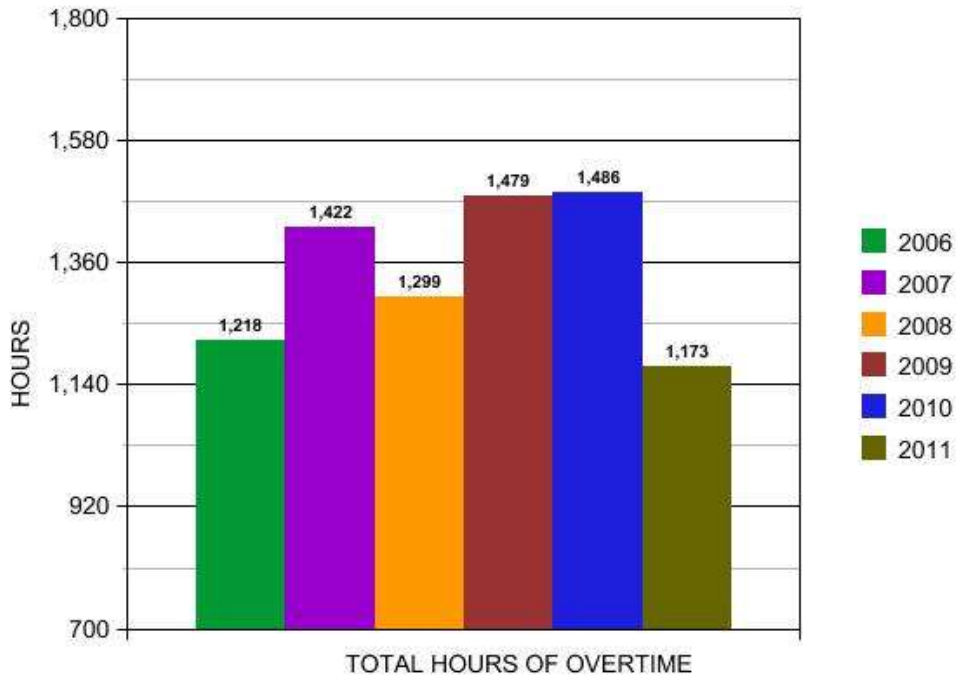
Scheduled: Refers to overtime that is incurred due to minimum staffing needs for our police department operations to make certain we have proper and adequate staffing on the patrol shifts. Our OT in this category **decreased by over 26%** from 2010's totals and is well under the 6 year average of 893 hours per year. Note that this category includes mandated OT payments due to labor contracts with full-time officers.

Training: Refers to OT incurred as a result of training. The total above represents an increase from 2010, but the police department conducted higher than "normal" training during 2011 due to our department receiving electronic control devices (Tasers) and also the new in squad video system. The total shown is over the 6 year average of 119.

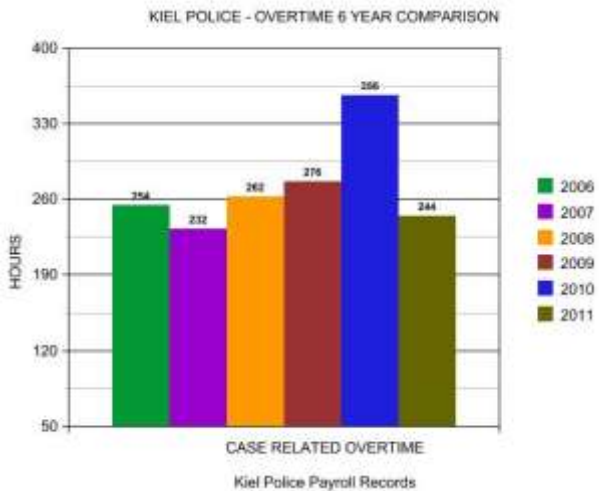
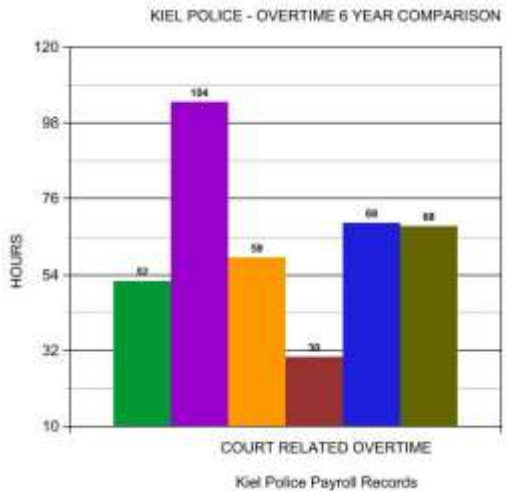
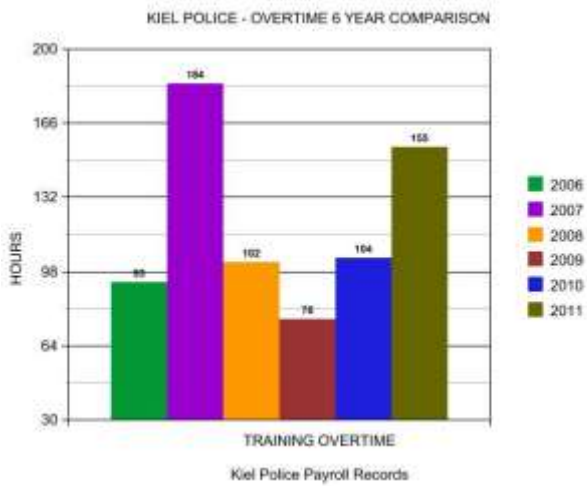
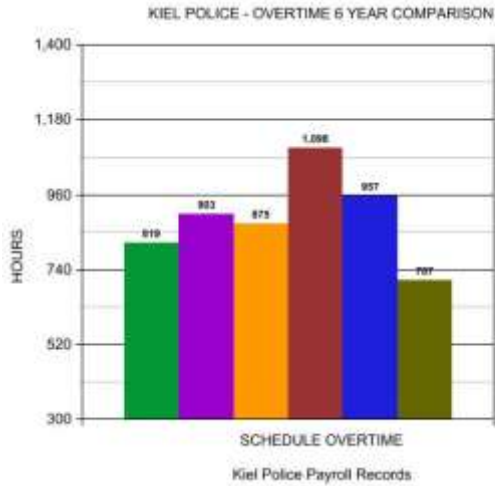
Court related: Refers to OT incurred as a result of an officer's mandated attendance at municipal or circuit trials or hearings of various types directly related to their duties. OT in this category slightly (0.5) increased from 2010. And slightly over the 6 year average of 64 hours.

Case Related: Of all the categories involved, this category is the most "uncontrolled" of all as it deals directly with calls for service. We have an obligation to perform our duties regardless of how long it takes. Such is the case in this category as it deals directly in cases/calls requiring police action over and above an officer's normal tour. This includes processing arrests documents, transports to jail or other detention facilities, securing and documenting evidence, etc. OT in this category decreased dramatically (almost 32%) from 2010 and is below the 6 year average of 271 hours for this category.

KIEL POLICE - OVERTIME 6 YEAR COMPARISON



Kiel Police Payroll Records



**** END OF 2011 K.P.D. ANNUAL REPORT ****